



# 15th ANNUAL UPPER MICHIGAN SAFETY CONFERENCE FRIDAY, APRIL 24, 2015

Bay College Besse Center

**REGISTER TODAY!**  
FOR EARLYBIRD PRICING  
**\$59**

**Presentations have limited seating.**

**\$59 EARLY BIRD by April 10, 2015**

**\$69 AFTER April 10, 2015**

**5<sup>TH</sup> PERSON FREE!**

Register 4 people from your company and the 5<sup>th</sup> person is free. To receive this discount, all registrants must be with the same company and paid for using the same form of payment.

***Keynote Speaker: Kina Repp***



## CONFERENCE SPONSORS

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7:00 am	Check In/Continental Breakfast
8:00 am	General Session
9:45 am	Session 1
11:00 am	Session 2
12 noon	Lunch / Vendor Viewing
1:30 pm	Session 3
2:45 pm	Session 4
4:00 pm	Evaluations & Door Prizes

Lunch will be served at 12:15 in Café Bay.

Dessert will be served in the exhibit area so participants can visit our vendors and sponsors.

## ***Keynote Speaker: Kina Repp***

### **GENERAL SESSION**

**8:00 am**

Kina's story carries a message about commitment and making safety personal.

Kina is dedicated to promoting workplace safety through her intense, personal and motivational presentation.



# 2014—2015 SAFETY COUNCIL

## 2014—2015 Safety Council Members Workplace Safety and Health is Our Focus

Renée Lundberg	Conference Chair, Bay College~ Training & Development
Mary Adamini	Marquette Board of Light and Power
John Bodnar	MIOHSA, CET Divison (General Industry)
Bill Cobb	United States Forest Service
Josh DeBroux	BOSS Products, divison of The Toro Company
Mike Gobert	NewPage, Retired
Lee Gould	NMU, Public Safety
Don Howlett	Hiawatha National Forest, Retired
Pamla Lauscher	Verso Corporation
Mike Lutz	Champion, Inc
Jon Nagy	FutureMark Paper Group
Sue Nanninga	IBEW and Bay College
Rick Ness	Roy Ness Contracting and Sales
Dan Ortscheid	Systems Control, A Divison of Northern Star Industries, Inc.
Tracy Rajala	Verso Safety Advisor
Jason Salzwedel	Potlatch, Gwinn Lumber Mill
Steve Tighe	MIOSHA, CET Division (Constuction)
Henry Trottier	Engineered Machined Products

**Evaluations & Door Prizes**

**4:00 pm**

**YETI**<sup>®</sup>  
COOLERS



**Grand Door Prize Sponsored  
By: UPPCO**

**Must be present to win!**

## They Said I'm in Charge of Safety. Now What?

**Josh DeBroux, EH & S Director - Boss Products**

Have you been assigned overall responsibility for Environmental, Health and/or Safety (EH&S) at your company? Scratching your head, wondering if you're on the right track, where to start, or what exactly you should be doing? Too often employers task someone with this responsibility, underestimating the challenge, and assume the person will just figure it out. After all, safety is just common sense, right? This class will point the new safety professional in the right direction and provide tips and tons of take away references to do their job. *This presentation will benefit those in General Industry, Health and Construction.*

## Youth Employment: Safe Work Practices

**Tara Bride, Youth Employment Regulation Specialist - Michigan Department of Education/OCTE**

Many youth seek work after school, during summer breaks and other times throughout the year. For those employers who hire young workers, this presentation will provide you with information regarding the rules and safe work practices that must be followed when employing youth. This presentation will discuss work time allowed and hours of work permitted based on age groups, as well as, the types of work processes an employer may expose young workers to, based on age, not perceived ability. *This presentation will benefit those in General Industry, Health and Construction.*

## Basic Rigging

**Keith Smith, Instructor - I.U.O.E. Local 324**

What makes a Rigger - Qualified or Certified? What's the employers' responsibility and, is there shared responsibility for the employee/operator? This presentation is designed to cover such topics as rigging component capacity determination, inspection, reporting and documentation of synthetic web slings and certification expiration dates. There will be further discussion regarding fluorescent lighting and the effect of ultra violet rays on slings, as well as, removal of rigging devices from service. A Certified Rigger, Signalperson and Crane Operator will be available to answer questions and there is a practical demonstration of rigging techniques scheduled as a part of this presentation. Time permitting ANSI/ASME B30.5 Hand Signals will be reviewed. **"A portion of this presentation will be outdoors, please remember to dress accordingly"** *This presentation will benefit employees & employers in both General Industry and Construction.*

## Effective Return to Work Program

**Michael Taylor, Senior Worksafe Consultant - Accident Fund Insurance Company of America**

What are effective ways to implement a Return to Work Program in your workplace? This presentation will explore topics such as Written Job Descriptions, Dedicated Medical Providers, Written Light Duty Jobs Offers, Order for Medical Examinations and First Aid, and Discipline Considerations for Non-Compliance with established employer policies and procedures. *Representatives in General Industry, Health and Construction who direct employee activities will benefit from this presentation.*

## Do's and Don'ts in Mining – Near Misses, Fatalities, and Enforcement

**Paul A. Blome, Supervisor Mine Safety and Health Inspector - U.S. Dept. of Labor/ Mine Safety & Health Administration**

The focus of this presentation will be recent near miss mining accidents, 2015 mining fatalities, and a general discussion on accident prevention and enforcement. *This presentation is will benefit all sectors involved in or around mining operations.*

## PPE and Your Team

**Alex Preston, Account Manager – Ritz Safety**

This presentation will provide a head-to-toe hands-on training on the proper use of PPE and introduce some fun ways to ensure that your workforce will use it properly. This is a great opportunity to visually experience PPE and learn about new and emerging technology. *Presentation is benefit all industries.*

## Healthy: Inside and Out

**Dr. Melissa Vandermissen D.C. - Superior Chiropractic & Rehabilitation**

Everyone wants to look and feel healthy, and there are seemingly endless easy ways to improve your health from the inside out. Whether you're improving your diet or just getting off the couch, small steps can make a big impact. This presentation will include ways to improve your overall health and well-being by reviewing proper nutrition and food choices, exercises, spinal health, stress reduction, increasing your immune system and avoiding sickness, and proper vitamins. *Employees in all occupations and members of their company wellness committees will benefit from attending this presentation.*

## **The Three Outs for Survival (Active Shooter-Workplace Violence)**

**Bob Berbohm, Delta / Schoolcraft Emergency Management Coordinator**

Did you know that the failure of an employer to address the threat of an active shooter in the workplace can be an OSHA violation under the General Duty Clause (Section 5 (a) 1)? This presentation will cover how law enforcement and employers have changed how they train and react to an active hostile and emergency situation involving violence and armed aggression. Sitting idle and waiting for help to arrive is no longer a realistic or valid response solution. Active shooter response is a hot training topic and every organization should develop an active shooter policy and training plan. *This presentation is suitable for all industries.*

## **Outside the Fence: The Other Exposure Group**

**Alexi Koltowicz, Project Industrial Hygienist - TriMedia**

"Inside our Fence" we operate within well understood rules and regulations. However, once we are "Outside the Fence" we operate in a gray area where rules and regulations meet public perception and community relations. The public is more informed and involved in what's happening in their community than ever before. In this presentation we will discuss proactive techniques for community relations, public education campaigns, as well as a few of the major concerns that communities typically voice about projects, including noise, odor, fugitive dust, environmental contaminants, and diesel particulate matter. *This presentation is a great way to get a conversation going within your project planning and emergency response groups.*

## **Mobile and Overhead Cranes**

**Keith Smith, Instructor - I.U.O.E. Local 324**

Is a mobile crane operator required to be licensed in the construction industry? Is the employer's overhead crane operator required to have a permit in general industry? Is your company the controlling entity? If so, than what's the employers responsibility? This presentation will offer a basic understanding of crane limitations, operation and capacities, an understanding of gross and net loads, structural and tipping in a load chart, and training requirements outlined in Subpart CC for Electrical Voltage. *This presentation will benefit both General Industry and Construction.*

## **MIOSHA / OSHA Air Contaminants Initiative**

**Curtis Johnson, Industrial Hygienist - Michigan Occupational Safety and Health Administration**

Every workplace is unique. In this presentation, there will be discussion regarding the regulatory agencies initiatives associated with air contaminants for process and products used in the workplace, testing and evaluation, as well as possible solution considerations. This presentation will discuss potential and viable options for ensuring employee protection and compliance. *Those companies in General Industry, Health and Construction will benefit from this session.*

## **Safety Can Be Fun!**

**Pamla Lauscher, Safety Specialist - VERSO Corporation**

Safety is a serious topic, but it doesn't have to be boring! In this presentation you will gain ideas that can incorporate fun activities into your presentations that are relevant to your training, and assist in the delivery of your message. This presentation will be filled with demonstrations, games, video clips, and other ideas to take back to your work to add to the quality of your safety program. This is designed to be a fun and interactive session that will encourage employee involvement and participation. *Safety can be fun! This presentation will benefit those in General Industry, Health and Construction.*

## **Lockout- Control of Hazardous Energy**

**Jason Salzwedel, Safety Coordinator - Potlatch Gwinn Lumber Mill**

This presentation includes a "down to earth" discussion on the lockout program per MIOSHA Part 85. Main points of conversation include building a program, conducting training, energy control procedure development, and various ways to avoid some common mistakes that can cause employees and employers problems. *Recommended for those wishing to improve their lockout program and will benefit those in General Industry and Construction.*

## **Recognizing Impaired Employees**

**Dean D Valensky BS, RRT, EMT-B - Superior Safety of Health, PLLL**

This session begins with a discussion of the costs of substance abuse in the workplace, including the economic, social and personal, which have resulted in many companies instituting drug testing programs. Various types of testing programs will be discussed, along with the general guidelines for reasonable suspicion testing. Commonly abused drugs and their associated behaviors and symptoms will also be reviewed. *This presentation will benefit those in General Industry, Health and Construction.*



# THANK YOU TO ALL



# OUR CONFERENCE SPONSORS



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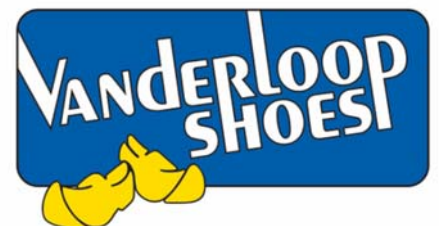
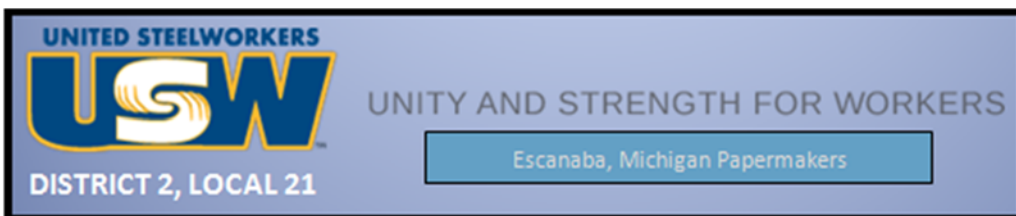
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## The “A, B, C, D/R” of Fall Protection

***Patrick Harel, Territory Manager - Capital Safety***

This fall protection presentation and demonstration will address standards related to working at heights in various industries. The program will focus on the personal fall arrest systems (PFAS), harness, connector, anchor, and rescue. Attendees will be able to watch as a load cell test weight is dropped to simulate the impact forces on the body in free fall – a visual you don’t want to miss! Suspension trauma will be addressed along with a discussion on why the need for a proper on site rescue plan is so important. **“Because a portion of this presentation is conducted outdoors, please remember to dress accordingly”.** *This presentation will benefit all industries and is a safety conference favorite.*

**TWO-HOUR PRESENTATION, SESSIONS 3 & 4**

## Chainsaw Safety

***Chuck Oslund, Chainsaw Safety Instructor – Bay College***

Whether you operate a chainsaw at work under MIOSHA Part 53 - Tree Trimming and Removal, or personally own one, you need to understand the importance of developing a “Personal Safety System”. This presentation covers the essential preparations and procedure regiments of why training and practice are essential to safe operation of the “*most dangerous hand tool*” sold without a certification requirement. This presentation will conclude with an outside demonstration of the “State of the Art” safest method for felling an 8” or greater diameter tree. **“Because a portion of this presentation is conducted outdoors, please remember to dress accordingly”.** *This popular presentation benefits all industries.*

**TWO-HOUR PRESENTATION, SESSIONS 3 & 4**

## Excavation Safety

***Paul Wrzesinski, Safety Health and Environmental Director - AGC of Michigan***

This session will cover the requirements of Part 9, Excavation, Trenching and Shoring. Attend and be part of an open discussion and presentation focusing on the hazards and regulations related to underground construction. Content will include information on complying with the MIOSHA regulations and the new Public Act 174. *This presentation will benefit Municipalities, Excavators, Utilities, and General Contractors.*

## Fun Worksite Wellness & Safety Ideas That Won’t Break the Bank

***Mary K. Adamini, MPA, Director of Personnel and Employee Relations - Marquette Board of Light and Power***

Do you have a Health/Wellness Program at work, are looking for some new ideas? Have you wondered what is involved in starting a Health/Wellness Program? Attendees will take away guidelines for starting a Health/Wellness Program that incorporates safety, fun contests, and prize ideas that won’t break the bank. Plus, you will hear about some employee success stories and how they transformed from couch potatoes to athletes! *Recommended for any industry.*

## Arc Flash Requirements

***Kelly Bubolz, Compliance Assistance Specialist - Occupational Safety and Health Administration (OSHA) District 5, Appleton***

For those attending the conference, this is a rare opportunity to have a representative from the Federal OSHA Program give a presentation on such a highly sought after topic. Arc Flash and the employer’s responsibilities for employee protection is the focus of this presentation. This discussion will cover work site evaluation, employee protection, and program implementation. There will be opportunity for questions at the end of this presentation. *This presentation will benefit both General and Construction Industries.*

## Fire Extinguisher Identification and Technique

***Mike Farley, Fire Protection Consultant - Ahern Fire Protection***

A comprehensive fire extinguisher safety program should include both educational components and hands-on opportunities. This presentation will cover the key elements of a safety program including, classification of fires, equipment and agents used to extinguish, extinguisher ratings, proper technique on using an extinguisher and the four key safety tips everyone should know. Use of a Fire Extinguisher Simulator for hands on demonstration will be available. *This presentation will benefit those in General Industry, Health and Construction.*

## Executive Round Table

The Executive Panel consisting of senior leaders from a range of industries and organizations provide a valuable view of safety from a senior management level. Hear their insights on safety and the role of Safety personnel in their organizations. All conference attendees are invited to this high level interactive breakout session which will include Q & A from participants.

**PANELISTS:** Dave Brule II, President - Boss Products; Jon Harry, Vice President of Organizational Excellence - Systems Control; Ron Salisbury, Potlatch Gwinn –Mill Manager - Potlatch Corporation



## The “A, B, C, D/R” of Fall Protection

*Patrick Harel, Territory Manager - Capital Safety*

TWO-HOUR PRESENTATION, SESSIONS 3 & 4

## Chainsaw Safety

*Chuck Oslund, Chainsaw Safety Instructor – Bay College*

TWO-HOUR PRESENTATION, SESSIONS 3 & 4

## Work Zone Safety

*Chris Brookes, Work Zone Delivery Engineer & Chuck Bergmann, Work Zone Specialist - MI Department of Transportation*

Roadway work zones are hazardous both for motorists who drive through the complex array of signs, barrels, and lane changes and for workers who build, repair, and maintain our streets, bridges, and highways. This presentation will cover the latest work zone tools that are available and the new ones being developed and tested. Join MDOT as they review these work zone tools because, **“Work Zones Need Your Undivided Attention. The life you save could be your own!”** *This presentation is directed at attendees from General and Construction Industries.*

## MIOSHA Record Keeping Requirements and Rule Changes

*Brian Kellogg, Occupational Safety Advisor - Michigan Occupational Safety and Health Administration*

January 1, 2015 marked changes in employers’ responsibilities to maintain injury and illness logs and reports. This presentation will inform attendees of the new guidelines as well as reinforce current requirements. There will be discussion of how reports will be viewed by compliance officers as well as how you can utilize these documents to understand and recognize trends in the workplace. *Those companies in General Industry, Health and Construction will benefit from this session.*

## Combustible Dust Awareness Training

*Cory Kempf, Human Resource Manager/ Safety Trainer -CEP, Inc.*

This presentation is designed to aid in a basic awareness of combustible dust hazards in the workplace, what causes combustible dust, and what “housekeeping” measures can be taken to reduce the potential for a combustible dust explosion. Discussion on the National Emphasis regarding Combustible Dust and OSHA’s standards development including OSHA’s stance on employer responsibilities and employee rights and protections. Employers obligations to mitigate and control exposures to combustible dust will be discussed, as well as, and introduction into OSHA’s process for developing these standards. *This presentation is geared towards General Industry, but may benefit those in Health and Construction.*

## Forklift Safety

*Keith Smith, Instructor - I.U.O.E. Local 324*

Is there a vision or height requirement for forklift operators? Is there a permit or license requirement by the employer? In this presentation we will discuss the applicable standards and regulations in Michigan, explain the different types and characteristics of forklifts, pre-operational inspection, basic stability principles, load handling, and load chart description for different types of attachments. There will be Q & A opportunities following the presentation. *Both General Industry and Construction personnel will benefit from this presentation.*

## Drug Trends in Upper Michigan

*Detective Lieutenant, Tim Sholander -Michigan State Police UPSET*

This presentation focuses on Drug Trends across the Upper Peninsula which includes Heroin, Methamphetamine, Crystal Meth, Prescription Pills, and Cocaine. There will be discussion of the dangers associated with the manufacture of Methamphetamine and the addictions people face when abusing these drugs. *This presentation will benefit those in General Industry, Health and Construction.*

## MISS DIG Public Act 174

*Brandon Williams, Damage Prevention Liaison - MISS DIG Systems Inc.*

In this presentation learn how the MISS DIG Act, enhances public safety, protects the environment, and prevents disruption of vital public services by reducing the incidences of damage to underground facilities. A discussion of critical updates and best practices developed by the Michigan Damage Prevention Board, and a look at what is coming next from MISS DIG will also be covered. *This presentation will benefit excavators, utilities, contractors and homeowners.*

## Register Online

Presentations have limited seating.

**REGISTER EARLY** - to ensure your selections

**Click here to register**

\$59 EARLY BIRD by April 10, 2015

\$69 AFTER April 10, 2015

*The Annual Safety Conference is held on the Bay College  
Campus in the Besse Center*

## Exhibit Area/Networking

**Available All Day**

Visit our sponsors and exhibitors during dedicated time between sessions and throughout the day. Paid registrants are eligible to win door prizes.



## Coming in 2016

**JOIN US NEXT YEAR**

**Friday, April 29, 2016  
for Keynote Speaker:**

**Eric Giguere**

**“The Buried Truth  
Uncovered”**



# INFORMATION



## KEYNOTE SPEAKER



## SAFETY DEMONSTRATIONS



## VENDORS



## NETWORKING



2001 North Lincoln Road  
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## Workers Memorial Day - April 28th

Workers Memorial Day is observed every year on April 28th. It is an occasion for reflection and remembrance of the thousands of workers who have been seriously injured or sickened as a result of preventable workplace hazards and to honor those workers who have died on the job, to acknowledge the grievous suffering experienced by families and communities, and to recommit ourselves to the fight for safe and healthful workplaces for all workers.



**Safety** must come first.

Workplace tragedies must be prevented. Making a living should never mean dying.

**“Remember the Dead - Fight for the Living”**